

HEIDRICK & STRUGGLES INTERNATIONAL INC  
Form SC 13D  
November 18, 2002

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

SCHEDULE 13D  
(RULE 13D-101)

INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT TO RULE  
13d-1(a) AND AMENDMENTS THERETO FILED PURSUANT TO RULE 13d-2(a)

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HEIDRICK & STRUGGLES INTERNATIONAL, INC.  
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(Name of Issuer)

Common Stock

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(Title of Class of Securities)

422819102

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(CUSIP NUMBER)

Eminence Capital, LLC  
200 Park Avenue  
Suite 3300  
New York, New York 10166

(Name, Address and Telephone Number of Person  
Authorized to Receive Notices and Communications)

- with copies to -

Michael G. Tannenbaum, Esq.  
Tannenbaum Helpern Syracuse & Hirschtritt LLP  
900 Third Avenue - 13th Floor  
New York, New York 10022  
(212) 508-6700

November 11, 2002

-----  
(Date of event which requires  
filing of this statement)

If the filing person has previously filed a statement on Schedule 13G to report  
the acquisition which is the subject of this Schedule 13D, and is filing this  
schedule because of Rule 13d-1(e), 13d-1(f) or 13d-1(g) check the following box  
[ ]

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CUSIP No. 422819102

13D

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1      NAME OF REPORTING PERSONS  
         I.R.S. IDENTIFICATION NOS. OF ABOVE PERSONS (ENTITIES ONLY)  
  
         Eminence Capital, LLC

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2	CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP	(a) <input type="checkbox"/>
		(b) <input type="checkbox"/>
3	SEC USE ONLY	
4	SOURCE OF FUNDS	
	WC	
5	CHECK BOX IF DISCLOSURE OF LEGAL PROCEEDINGS IS REQUIRED PURSUANT TO ITEM 2(d) or 2(e)	<input type="checkbox"/>
6	CITIZENSHIP OR PLACE OF ORGANIZATION	
	New York	
NUMBER OF SHARES BENEFICIALLY OWNED BY EACH REPORTING PERSON WITH	7 SOLE VOTING POWER 2,050,000 shares	
	8 SHARED VOTING POWER 0 shares	
	9 SOLE DISPOSITIVE POWER 2,050,000 shares	
	10 SHARED DISPOSITIVE POWER 0 shares	
11	AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH REPORTING PERSON 2,050,000 shares	
12	CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (11) EXCLUDES CERTAIN SHARES	<input type="checkbox"/>
13	PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW (11) 11.29% of Common Stock	
14	TYPE OF REPORTING PERSON OO	

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SCHEDULE 13D

ITEM 1. SECURITY AND ISSUER.

Security: Common Stock

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Issuer: Heidrick & Struggles International, Inc.  
233 South Wacker Drive - Suite 4200  
Chicago, IL 60606-6303

### ITEM 2. IDENTITY AND BACKGROUND.

(a) Eminence Capital, LLC ("Eminence")

(b) 200 Park Avenue, Suite 3300, New York, New York 10166

(c) Eminence serves as an investment manager to domestic and off-shore investment vehicles.

(d) - (e) During the last five years, neither Eminence nor any of its principals, to the best of their knowledge, have been convicted in a criminal proceeding (excluding traffic violations or similar misdemeanors), or has been a party to a civil proceeding of a judicial or administrative body of competent jurisdiction as a result of which any of the foregoing was or is subject to a judgment, decree or final order enjoining future violations of, or prohibiting or mandating activities subject to, federal or state securities laws or finding any violation with respect to such laws.

(f) New York

### ITEM 3. SOURCE AND AMOUNT OF FUNDS OR OTHER CONSIDERATION.

All of the shares of the Issuer were acquired through working capital of the investment vehicles managed by Eminence.

### ITEM 4. PURPOSE OF TRANSACTION

Eminence intends to evaluate the business and business prospects of the Issuer and its present and future interest in, and intentions with respect to, the Issuer, and in connection therewith may from time to time consult with management and other shareholders of the Issuer.

Other than as described above, Eminence does not have any plans or proposals which would result in any of the following:

a. the acquisition by any person of additional securities of the Issuer, or the disposition of securities of the Issuer;

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b. an extraordinary corporate transaction, such as a merger, reorganization or liquidation, involving the Issuer or any of its subsidiaries;

c. a sale or transfer of a material amount of assets of the Issuer or any of its subsidiaries;

d. any change in the present board of directors or management of the Issuer, including any plans or proposals to change the number or term of directors or to fill any vacancies on the board;

e. any material change in the present capitalization or dividend policy of the Issuer;

f. any other material change in the Issuer's business or corporate structure;

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g. changes in the Issuer's charter, by-laws or instruments corresponding thereto or other actions which may impede the acquisition of control of the Issuer by any person;

h. causing a class of securities of the Issuer to be delisted from a national securities exchange or to cease to be authorized to be quoted in an interdealer quotation system of a registered national securities association;

i. causing a class of securities of the Issuer to become eligible for termination of registration pursuant to Section 12(g)(4) of the Act; or

j. any action similar to any of those enumerated above.

### ITEM 5. INTEREST IN SECURITIES OF THE ISSUER.

(a) - (b) As the holder of sole voting and investment authority over the shares owned by its advisory clients, Eminence may be deemed, for purposes of Rule 13d-3 under the Securities Exchange Act of 1934, as amended, to be the beneficial owner of the aggregate amount of 2,050,000 shares representing approximately 11.29% of the outstanding shares of the Issuer (based upon 18,153,578 shares outstanding as of November 7, 2002, as reported on the latest 10-Q of the Issuer). Eminence disclaims any economic interest or beneficial ownership of the shares covered by this Statement.

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(c)

DATE	AMOUNT OF SECURITIES	PRICE/SHARE	TYPE
6/14/02	13,400	\$18.5744	Open-market purchase
10/16/02	20,000	\$14.6637	Open-market purchase
11/7/02	50,000	\$13.1715	Open-market purchase
11/7/02	10,000	\$13.3136	Open-market purchase
11/8/02	20,000	\$13.0900	Open-market purchase
11/11/02	75,000	\$12.8600	Open-market purchase
11/11/02	10,000	\$12.8840	Open-market purchase
11/12/02	10,000	\$13.3874	Open-market purchase
11/12/02	45,000	\$13.3876	Open-market purchase
11/13/02	110,000	\$13.5362	Open-market purchase

(d) Not applicable.

(e) Not applicable.

### ITEM 6. CONTRACTS, ARRANGEMENTS, UNDERSTANDINGS OR RELATIONSHIPS WITH RESPECT TO

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SECURITIES OF THE ISSUER

Not applicable.

ITEM 7. MATERIAL TO BE FILED AS EXHIBITS

Not applicable.

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SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

Date: November 15, 2002

EMINENCE CAPITAL, LLC

By: /s/ Ricky C. Sandler

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Name: Ricky C. Sandler

Title: Managing Member

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