

Edgar Filing: METLIFE INC - Form 8-K

METLIFE INC  
Form 8-K  
December 28, 2004

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549

FORM 8-K

CURRENT REPORT PURSUANT  
TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported) December 21, 2004

MetLife, Inc.

-----  
(Exact Name of Registrant as Specified in Its Charter)

Delaware

-----  
(State or Other Jurisdiction of Incorporation)

1-15787

13-4075851

-----  
(Commission File Number)

(IRS Employer Identification No.)

200 Park Avenue, New York, New York

10166-0188

-----  
(Address of Principal Executive Offices)

(Zip Code)

212-578-2211

-----  
(Registrant's Telephone Number, Including Area Code)

N/A

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(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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### Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers.

On December 21, 2004, MetLife, Inc., a Delaware corporation (the "Company"), announced certain organizational changes, including the appointment of Catherine A. Rein, age 61, as the Chief Administrative Officer of the Company, effective January 1, 2005. Ms. Rein has been Senior Executive Vice President of the Company since September 1999 and President and Chief Executive Officer of Metropolitan Property and Casualty Insurance Company, a wholly-owned subsidiary of the Company, since March 1, 1999. Metropolitan Property and Casualty Insurance Company and its subsidiaries offer personal lines property and casualty insurance directly to employees through their employers, as well as through a variety of retail distribution channels. She has been Senior Executive Vice President of Metropolitan Life Insurance Company, an insurance and financial services company and wholly-owned subsidiary of the Company, since February 1998.

No final determination has been made regarding whether the change in Ms. Rein's responsibilities will cause the Company to amend her Amended and Restated Employment Continuation Agreement, previously filed as exhibit 10.17 to the Company's Annual Report on Form 10-K for the year ended December 31, 2001.

A copy of the press release issued by the Company on December 28, 2004 announcing certain organizational changes, including Ms. Rein's appointment, is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

### Item 9.01 Financial Statements and Exhibits.

(a) Not applicable.

(b) Not applicable.

(c) 99.1 Press release of MetLife, Inc. dated December 28, 2004 announcing certain organizational changes.

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

METLIFE, INC.

By: /s/ Gwenn L. Carr

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Name: Gwenn L. Carr

Title: Senior Vice-President and Secretary

Date: December 28, 2004

### EXHIBIT INDEX

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Exhibit  
Number

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99.1

Exhibit

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Press release of MetLife, Inc. dated December 28, 2004  
announcing certain organizational changes.