

STEELCASE INC  
Form 8-K  
March 22, 2005

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**FORM 8-K**

**CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

**March 22, 2005**

**Commission File Number 1-13873**

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**STEELCASE INC.**

**Michigan**  
**(State of incorporation)**

**38-0819050**  
**(IRS employer identification number)**

**901 44th Street SE**  
**Grand Rapids, Michigan**  
**(Address of principal executive offices)**

**49508**  
**(Zip code)**

**(616) 247-2710**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2.):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



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Compensation Plan Form of Performance Units Agreement

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ITEM 1.01. Entry into a Material Definitive Agreement

The form of agreement for grants of performance shares and performance units under the Steelcase Inc. Incentive Compensation Plan, as approved by management on March 18, 2005, are attached as Exhibits 10.01 and 10.02, respectively, and are incorporated by reference herein.

ITEM 9.01. Financial Statements and Exhibits

Exhibit

| Number | Description  |
|--------|--|
|        | Steelcase Inc. Incentive Compensation Plan Form of Performance |
| 10.01  | Shares Agreement   |
|        | Steelcase Inc. Incentive Compensation Plan Form of Performance |
| 10.02  | Units Agreement  |

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Steelcase Inc.

Date: March 22, 2005

/S/ James P. Keane

James P. Keane  
*Senior Vice President,  
Chief Financial Officer  
(Duly Authorized Officer and  
Principal Financial Officer)*

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EXHIBIT INDEX

| Exhibit<br>Number | Description   |
|-------------------|---|
| 10.01             | Steelcase Inc. Incentive Compensation Plan Form of Performance Shares Agreement |
| 10.02             | Steelcase Inc. Incentive Compensation Plan Form of Performance Units Agreement  |