

XCEL ENERGY INC  
Form S-8  
April 14, 2003

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Registration No. 333-

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

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FORM S-8

REGISTRATION STATEMENT

UNDER

THE SECURITIES ACT OF 1933

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XCEL ENERGY INC.

*(Exact name of registrant as specified in its charter)*

MINNESOTA

*(State or other jurisdiction  
of incorporation or organization)*

**41-0448030**

*(I.R.S. Employer Identification No.)*

**800 Nicollet Mall**

**Suite 3000**

**Minneapolis, Minnesota 55402-2023**

*(Address of Principal Executive Offices Including Zip Code)*

**XCEL ENERGY 401(K) SAVINGS PLAN**

**NEW CENTURY ENERGIES, INC.**

**EMPLOYEES SAVINGS AND STOCK OWNERSHIP PLAN FOR  
BARGAINING UNIT EMPLOYEES AND FORMER NON-BARGAINING UNIT EMPLOYEES**

*(Full title of the plan)*

**GARY R. JOHNSON**

Vice President and General Counsel

Xcel Energy Inc.

800 Nicollet Mall, Suite 3000

Minneapolis, Minnesota 55402-2023

(612) 330-5500

*(Name, address, including zip code, and telephone number, including area code, of agent for service)*

**Copy of all communications to:**

**ROBERT J. JOSEPH, ESQ.**

Jones Day

77 West Wacker

Chicago, Illinois 60601

(312) 269-4176

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**CALCULATION OF REGISTRATION FEE**

Title of Each Class of	Amount to	Proposed Maximum Offering Price	Proposed Maximum Aggregate	Amount of
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Securities to be Registered	be Registered(1)	Per unit(2)	Offering Price	Registration Fee
Common Stock (par value \$2.50 per share)	3,000,000	\$12.87	\$38,610,000	\$3,123.55
Rights to Purchase Common Stock (par value \$2.50 per share)(3)				

- (1) In addition, pursuant to Rule 416(c) under the Securities Act of 1933, as amended, this Registration Statement also covers an indeterminate amount of interests to be offered pursuant to the employee benefit plans described herein as a result of a stock split, stock dividend or similar transaction affecting the Xcel Energy Inc. Common Stock.
- (2) Estimated solely for the purpose of calculating the registration fee, pursuant to Rule 457(h) under the Securities Act of 1933, as amended, on the basis of the average of the high and low prices of the Xcel Energy Inc. Common Stock on the New York Stock Exchange on April 11, 2003.
- (3) One right to purchase Xcel Energy Inc. Common Stock automatically trades with each share of Xcel Energy Inc. Common Stock.

**EXPLANATORY NOTE**

This registration statement on Form S-8 is being filed for the purpose of registering an additional (i) 2,160,000 shares of the Registrant's Common Stock to be issued pursuant to the Xcel Energy 401(k) Savings Plan and (ii) 840,000 shares of the Registrant's Common Stock to be issued pursuant to the New Century Energies, Inc. Employees' Savings and Stock Ownership Plan for Bargaining Unit Employees and Former Non-Bargaining Unit Employees.

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SIGNATURES

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EX-5.1 Opinion of Counsel Re: Legality of Shares

EX-23.1 Consent of Deloitte & Touche LLP

EX-23.2 Consent of PricewaterhouseCoopers LLP

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**PART II**

**ITEM 3. INCORPORATION OF DOCUMENTS BY REFERENCE**

The following documents as filed by Xcel Energy Inc. (the Registrant), the Xcel Energy 401(k) Savings Plan (formerly known as the Xcel Energy Retirement Savings Plan) (the 401(k) Plan) and the New Century Energies, Inc. Employees Savings and Stock Ownership Plan for Bargaining Unit Employees and Former Non-Bargaining Unit Employees (the Employees Saving and Stock Ownership Plan) and, together with the 401(k) Plan, the Plans) with the Securities and Exchange Commission (the SEC) are incorporated herein by reference:

- (1) The Registrant's Annual Report on Form 10-K for the fiscal year ended December 31, 2002;
- (2) The 401(k) Plan's Annual Report on Form 11-K for the fiscal year ended December 31, 2001;
- (3) The Employees Savings and Stock Ownership Plan's Annual Report on Form 11-K for the fiscal year ended December 31, 2001; and
- (4) The description of the Registrant's Common Stock contained in its Current Report on Form 8-K filed on March 13, 2002.

In addition, each document filed by the Registrant and the Plans pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Securities Exchange Act of 1934, as amended after the date hereof, and prior to the termination of the offering shall be deemed to be incorporated by reference herein and to be part hereof from the date of filing of such documents. Any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed document that also is deemed to be incorporated by reference herein modifies or supercedes such statement. Any such statement so modified or superceded shall not be deemed, except as so modified or superceded, to constitute a part of this Registration Statement.

**ITEM 4. DESCRIPTION OF SECURITIES**

Not Applicable.

**ITEM 5. INTERESTS OF NAMED EXPERTS AND COUNSEL**

Not Applicable.

**ITEM 6. INDEMNIFICATION OF DIRECTORS AND OFFICERS**

Under the Minnesota Business Corporation Act (the Minnesota Act), unless the articles of incorporation or by-laws otherwise provide, directors and officers will be indemnified against judgments, penalties, fines, settlements and expenses (including attorneys' fees) incurred in connection with legal proceedings to which they are made, or threatened to be made, a party by reason of their present or former status as a director or officer, if they received no improper personal benefit, in the case of any criminal proceeding, they had no reasonable cause to believe their conduct was unlawful, and, generally speaking, they reasonably believed their conduct to be in, or not opposed to, the corporation's best interests.

By-laws of the Registrant provide indemnification to directors and officers to the full extent provided by the Minnesota Act.

**ITEM 7. EXEMPTION FROM REGISTRATION CLAIMED**

Not applicable.

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ITEM 8. EXHIBITS

- 4.1\* Restated Articles of Incorporation (incorporated by reference to Exhibit 4.01 to the Registrant's Form 8-K (File No. 1-0304) filed on August 21, 2000).
- 4.2\* By-laws of the Registrant (incorporated by reference to Exhibit 4.3 to the Registrant's Registration Statement on Form S-8 (File No. 333-48590) filed on October 25, 2000).
- 5.1 Opinion of Counsel regarding legality of shares.
- 5.2 The Registrant hereby undertakes that it: (i) will submit or has submitted the 401(k) Plan and any amendment thereto to the Internal Revenue Service ( IRS ) in a timely manner and (ii) has made or will make all changes required by the IRS in order to qualify the 401(k) Plan.
- 23.1 Consent of Deloitte & Touche LLP.
- 23.2 Consent of Pricewaterhouse Coopers LLP.

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\* Previously filed as indicated and incorporated by reference

ITEM 9. UNDERTAKINGS

- (a) The undersigned Registrant hereby undertakes:
  - (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:
    - (i) To include any prospectus required by Section 10(a)(3) of the Securities Act of 1933;
    - (ii) To reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20% change in the maximum aggregate offering price set forth in the Calculation of Registration Fee table in the effective registration statement;
    - (iii) To include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement.
  - (2) That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.
  - (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

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- (b) The undersigned Registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Securities Exchange Act of 1934) that is incorporated by reference in the Registration Statement shall be deemed to be a new Registration Statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be in the initial bona fide offering thereof.
  
  - (c) Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question of whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.
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The Registrant

Pursuant to the requirements of the Securities Act of 1933, as amended, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the city of Minneapolis, State of Minnesota.

**XCEL ENERGY INC.**By: /s/ RICHARD C. KELLY

Richard C. Kelly  
Vice President and Chief Financial Officer

Date: April 14, 2003

Pursuant to the requirements of the Securities Act of 1933, as amended, this Registration Statement has been signed by the following persons in the capacities and on the dates indicated.

<b>Signature</b>	<b>Title</b>	<b>Date</b>
<u>/s/ WAYNE H. BRUNETTI</u> Wayne H. Brunetti	Chairman of the Board, President, Chief Executive Officer and Director (Principal Executive Officer)	April 14, 2003
<u>/s/ RICHARD C. KELLY</u> Richard C. Kelly	Chief Financial Officer (Principal Financial Officer)	April 14, 2003
<u>/s/ DAVID E. RIPKA</u> David E. Ripka	Controller (Principal Accounting Officer)	April 14, 2003
<u>/s/ C. CONEY BURGESS</u> C. Coney Burgess	Director	April 8, 2003
<u>/s/ DAVID A. CHRISTENSEN</u> David A. Christensen	Director	April 14, 2003
<u>/s/ ROGER R. HEMMINGHAUS</u> Roger R. Hemminghaus	Director	April 13, 2003
<u>/s/ A. BARRY HIRSCHFELD</u> A. Barry Hirschfeld	Director	April 8, 2003
<u>/s/ DOUGLAS W. LEATHERDALE</u>	Director	April 14, 2003

Douglas W. Leatherdale

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<u>/s/ ALBERT F. MORENO</u>	Director	April 9, 2003
Albert F. Moreno		
<u>/s/ MARGARET R. PRESKA</u>	Director	April 7, 2003
Margaret R. Preska		
<u>/s/ A. PATRICIA SAMPSON</u>	Director	April 14, 2003
A. Patricia Sampson		
<u>/s/ ALLAN L. SCHUMAN</u>	Director	April 7, 2003
Allan L. Schuman		
<u>/s/ RODNEY E. SLIFER</u>	Director	April 7, 2003
Rodney E. Slifer		

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The 401(k) Plan

The undersigned consist of all the members of the Committee having the responsibility for the administration of the 401(k) Plan. Pursuant to the requirements of the Securities Act of 1933, as amended, the 401(k) Plan has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Minneapolis, State of Minnesota, on April 14, 2003.

**XCEL ENERGY 401(K) SAVINGS PLAN**

By: /s/ CATHY J. HART  
Name: Cathy J. Hart  
Title: Vice President & Corporate Secretary

By: /s/ RICHARD C. KELLY  
Name: Richard C. Kelly  
Title: Vice President & Chief Financial Officer

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The Employees Savings and Stock Ownership Plan

The undersigned consist of all the members of the Committee having the responsibility for the administration of the Employees Savings and Stock Ownership Plan. Pursuant to the requirements of the Securities Act of 1933, as amended, the Employees Savings and Stock Ownership Plan has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Minneapolis, State of Minnesota, on April 14, 2003.

**NEW CENTURY ENERGIES, INC. EMPLOYEES  
SAVINGS AND STOCK OWNERSHIP PLAN FOR  
BARGAINING UNIT EMPLOYEES AND FORMER  
NON-BARGAINING UNIT EMPLOYEES**

By: /s/ CATHY J. HART

Name: Cathy J. Hart

Title: Vice President & Corporate Secretary

By: /s/ RICHARD C. KELLY

Name: Richard C. Kelly

Title: Vice President & Chief Financial Officer

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