SAIA INC Form 10-Q April 30, 2008

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-0

(Mark One)

Table of Contents

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES þ **EXCHANGE ACT OF 1934** FOR THE OUARTER ENDED MARCH 31, 2008

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES 0 **EXCHANGE ACT OF 1934** FOR THE TRANSITION PERIOD FROM to

Commission file number: 0-49983

SAIA, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State of incorporation)

11465 Johns Creek Parkway, Suite 400 Johns Creek, GA (Address of principal executive offices)

(770) 232-5067

(Registrant s telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes b No o Indicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definition of large accelerated filer, accelerated filer, amd smaller reporting company in Rule 12b-2 of the Exchange Act. Smaller reporting

Large accelerated filer o Accelerated filer b Non-accelerated filer o

company o

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No b

Indicate the number of shares outstanding of each of the issuer s classes of common stock, as of the latest practicable date.

Common Stock, par value \$.001 per share

48-1229851 (I.R.S. Employer Identification No.)

30097

Outstanding Shares at April 28, 2008

13,448,602

(Zip Code)

SAIA, INC. INDEX

PART I. FINANCIAL INFORMATION	PAGE
ITEM 1: Financial Statements	
Condensed Consolidated Balance Sheets March 31, 2008 and December 31, 2007	3
Condensed Consolidated Statements of Operations Quarter ended March 31, 2008 and 2007	4
Condensed Consolidated Statements of Cash Flows Quarter ended March 31, 2008 and 2007	5
Notes to Condensed Consolidated Financial Statements	6-8
ITEM 2: Management s Discussion and Analysis of Financial Condition and Results of Operations	9-16
ITEM 3: Quantitative and Qualitative Disclosures About Market Risk	16
ITEM 4: Controls and Procedures	16-17
PART II. OTHER INFORMATION	
ITEM 1: Legal Proceedings	18
ITEM 1A: Risk Factors	18
ITEM 2: Unregistered Sales of Equity Securities and Use of Proceeds	18
ITEM 3: Defaults Upon Senior Securities	18
ITEM 4: Submission of Matters to a Vote of Security Holders	18-19
ITEM 5: Other Information	19
ITEM 6: Exhibits	19
Signature	20
Exhibit Index Certification of Principal Executive Officer Certification of Principal Financial Officer 906 Certification of Principal Executive Officer 906 Certification of Principal Financial Officer	E-1

Saia, Inc. Condensed Consolidated Balance Sheets (in thousands, except share data) (unaudited)

Assets	March 31, 2008	December 31, 2007
Current Assets:		
Cash and cash equivalents	\$ 5,332	\$ 6,656
Accounts receivable, net	\$ 5,552 116,352	\$ 0,030 107,116
Prepaid expenses and other	42,577	37,837
riepaid expenses and other	42,377	57,657
Total current assets	164,261	151,609
Property and Equipment, at cost	607,905	596,357
Less-accumulated depreciation	236,732	227,585
Net property and equipment	371,173	368,772
Goodwill, net	35,470	35,470
Other Intangibles, net	3,640	3,860
Other Noncurrent Assets	1,008	872
Total assets	\$ 575,552	\$ 560,583
Liabilities and Shareholders Equity Current Liabilities: Accounts payable and checks outstanding Wages, vacation and employees benefits Other current liabilities Current portion of long-term debt	\$ 40,107 34,652 39,023 12,793	\$ 42,732 32,862 38,138 12,793
Total current liabilities	126,575	126,525
Other Liabilities:		
Long-term debt	172,532	160,052
Deferred income taxes	54,661	55,961
Claims, insurance and other	21,897	17,393
Total other liabilities Commitments and Contingencies Shareholders Equity:	249,090	233,406
Preferred stock, \$0.001 par value, 50,000 shares authorized, none issued and outstanding		
Common stock, \$0.001 par value, 50,000,000 shares authorized, 13,448,602		
shares issued and outstanding at both March 31, 2008 and December 31, 2007	13	13
Additional paid-in-capital	170,563	170,260
Deferred compensation trust, 160,237 and 144,507 shares of common stock at		
cost at March 31, 2008 and December 31, 2007, respectively	(2,819)	(2,584)
Retained earnings	32,130	32,963
-		

Total shareholders equity	199,887		200,652		
Total liabilities and shareholders equity	\$ 575,552	\$	560,583		
See accompanying notes to condensed consolidated financial statements.					

Saia, Inc. Condensed Consolidated Statements of Operations For the quarter ended March 31, 2008 and 2007 (in thousands, except per share data) (unaudited)

		First Q	uarte	er
		2008		2007
Operating Revenue	\$2	49,329	\$2	231,827
Operating Expenses:				
Salaries, wages and employees benefits		33,347	1	129,804
Purchased transportation		18,983		16,167
Fuel, operating expenses and supplies		66,474		50,394
Operating taxes and licenses		8,963		8,321
Claims and insurance		9,444		8,799
Depreciation and amortization		10,167		9,020
Operating gains, net		(31)		(165)
Integration charges				2,427
Total operating expenses	2	47,347	2	224,767
Operating Income		1,982		7,060
Nonoperating Expenses:				
Interest expense		3,186		2,204
Other, net		97		(152)
Nonoperating expenses, net		3,283		2,052
Income (Loss) Before Income Taxes		(1,301)		5,008
Income Tax Provision (Benefit)		(468)		1,985
Net Income (Loss)	\$	(833)	\$	3,023
Weighted average common shares outstanding basic		13,299		14,237
Weighted environ a common shores externaling diluted		12 200		14 402
Weighted average common shares outstanding diluted		13,299		14,493
Basic Earnings (Loss) Per Share	\$	(0.06)	\$	0.21
Diluted Earnings (Loss) Per Share	\$	(0.06)	\$	0.21

See accompanying notes to condensed consolidated financial statements.

4

Saia, Inc. **Condensed Consolidated Statements of Cash Flows** For the quarter ended March 31, 2008 and 2007 (in thousands) (unaudited)

		Three 1 2008		Months 2007	
Operating Activities: Net cash from (used in) operating activities continuing operations Net cash used in operating activities discontinued operations	\$	(360)	\$	3,927 (117)	
Net cash from (used in) operating activities		(360)		3,810	
Investing Activities:					
Acquisition of property and equipment Proceeds from disposal of property and equipment Acquisition of business	((13,530) 104		(20,863) 319 (2,344)	
Net cash used in investing activities	((13,426)		(22,888)	
Financing Activities:					
Proceeds from long-term debt		25,000		21,013	
Repayment of long-term debt	((12,538)		(469)	
Repurchase of common stock Proceeds from stock option exercises				(5,408) 241	
Net cash from financing activities		12,462		15,377	
Net Decrease in Cash and Cash Equivalents		(1,324)		(3,701)	
Cash and cash equivalents, beginning of period		6,656		10,669	
Cash and cash equivalents, end of period	\$	5,332	\$	6,968	
Supplemental Cash Flow Information:					
Income taxes paid, net	\$	20	\$	192	
Interest paid See accompanying notes to condensed consolidated financial stat	ement	2,233 		307	
5					

Saia, Inc. Notes to Condensed Consolidated Financial Statements (unaudited)

(1) Summary of Significant Accounting Policies

Basis of Presentation

The accompanying unaudited condensed consolidated financial statements include the accounts of Saia, Inc. and its wholly owned regional transportation subsidiary, Saia Motor Freight Line, LLC (together the Company or Saia). The financial statements include the financial position and results of operations of The Connection Company (the Connection) since its acquisition date of November 18, 2006 and Madison Freight Systems, Inc. (Madison Freight) since its acquisition date of February 1, 2007.

The condensed consolidated financial statements have been prepared by the Company, without audit by independent registered public accountants. In the opinion of management, all normal recurring adjustments necessary for a fair presentation of the statement of the financial position, results of operations and cash flows for the interim periods included herein have been made. These interim financial statements of the Company have been prepared in accordance with U.S. generally accepted accounting principles for interim financial information, the instructions to Quarterly Report on Form 10-Q and Rule 10-01 of Regulation S-X. Certain information and note disclosures normally included in financial statements prepared in accordance with U.S. generally accepted accounting principles does normally accepted accounting principles for interim financial information and note disclosures normally included in financial statements prepared in accordance with U.S. generally accepted accounting principles have been condensed or omitted from these statements. The accompanying condensed consolidated financial statements should be read in conjunction with the Company s annual report on Form 10-K for the year ended December 31, 2007. Operating results for the quarter ended March 31, 2008, are not necessarily indicative of the results of operations that may be expected for the year ended December 31, 2008.

Business

The Company provides regional and interregional less-than-truckload (LTL) services and selected national LTL and time-definite services across the United States through its wholly owned subsidiary, Saia Motor Freight Line, LLC (Saia Motor Freight).

Integration Charges

Integration charges totaling \$2.4 million were expensed in the quarter ended March 31, 2007 in connection with the acquisitions of the Connection and Madison Freight. These integration charges consist of employee retention and stay bonuses, training, communications, fleet re-logoing, technology integration and other related items. *New Accounting Pronouncements*

In September 2006, the Financial Accounting Standards Board (FASB) issued Statement No. 157, *Fair Value Measurements* (Statement 157). Statement 157 defines fair value, establishes a framework for measuring fair value and requires enhanced disclosures about fair value measurements. Statement 157 requires companies to disclose the fair value of financial instruments according to a fair value hierarchy. Additionally, companies are required to provide certain disclosures regarding instruments within the hierarchy, including a reconciliation of the beginning and ending balances for each major category of assets and liabilities. Statement 157 is effective for the Company s fiscal year beginning January 1, 2008. In February 2008, the FASB issued Staff Positions No. 157-1 and No. 157-2 which partially defer the effective date of Statement 157 for one year for certain nonfinancial assets and liabilities and remove certain leasing transactions from its scope. The Company is currently evaluating the impact of Statement 157, as amended, on its consolidated financial statements.

In February 2007, the FASB issued Statement No. 159, *Fair Value Options for Financial Assets and Financial Liabilities* (Statement 159), which permits an entity to choose to measure many financial instruments and certain other items at fair value at specified election dates. Statement 159 is effective for the Company s fiscal year beginning January 1, 2008. The adoption of Statement 159 has not had a material effect on the Company s consolidated financial statements; however, the Company will evaluate the manner in which the nonfinancial items covered by Statement 159 will be adopted.

In December 2007, the FASB issued Statement No. 141 (revised 2007), *Business Combinations* (Statement 141R). Statement 141R establishes principles and requirements for how an acquirer recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, any non-controlling interest in the acquiree and the

goodwill acquired. Statement 141R also establishes disclosure requirements to enable the evaluation of the

nature and financial effects of the business combination. Statement 141R is effective for fiscal years beginning after December 15, 2008. The Company has adopted the most significant elements of Statement 141R and the Company will assess the impact of the business combination provisions of Statement 141R upon the occurrence of a business combination.

(2) Computation of Earnings Per Share

The calculation of basic earnings per common share and diluted earnings per common share was as follows (in thousands, except per share amounts):

	First Q	
Numerator:	2008	2007
Net income (Loss)	\$ (833)	\$ 3,023
Denominator:		
Denominator for basic earnings per share-weighted average common shares	13,299	14,237
Effect of dilutive stock options (a)		227
Effect of other common stock equivalents (a)		29
Denominator for diluted earnings per share-adjusted weighted average common shares	13,299	14,493
Basic Earnings (Loss) Per Share	\$ (0.06)	\$ 0.21
Diluted Earnings (Loss) Per Share	\$ (0.06)	\$ 0.21

(a) For the quarter ended March 31, 2008, options and other common stock equivalents of 135,711 shares, which would have been dilutive, were excluded from calculation of diluted earnings per share due to the net loss for the quarter.

For the quarters ended March 31, 2008 and 2007 respectively, options for 278,300 and 117,360 shares were excluded from the calculation of diluted earnings per share because their effect was anti-dilutive.

(3) Commitments and Contingencies

Fuel Surcharge Litigation. In late July 2007, a lawsuit was filed in the United States District Court for the Southern District of California against Saia and several other major LTL freight carriers alleging that the defendants conspired

to fix fuel surcharge rates in violation of federal antitrust laws and seeking injunctive relief, treble damages and attorneys fees. Since the filing of the original case, similar cases have been filed against Saia and other LTL freight carriers, each with the same allegation of conspiracy to fix fuel surcharge rates. The cases have now been consolidated and transferred to the United States District Court for the Northern District of Georgia, and the plaintiffs in these cases are seeking class action certification. We believe that these claims have no merit and intend to vigorously defend ourselves. We have also received an indemnification claim related to the sale of Jevic Transportation, Inc. (Jevic) arising from these lawsuits. Given the nature and status of the claims, we cannot yet determine the amount or a reasonable range of potential loss, if any.

California Labor Code Litigation. The Company is a defendant in a lawsuit originally filed in July 2007 in California state court on behalf of California dock workers alleging various violations of state labor laws. In August 2007, the case was removed to the United States District Court for the Central District of California. The claims include the alleged failure of the Company to provide rest and meal breaks and the alleged failure to reimburse the employees for the cost of work shoes, among other claims. In January 2008, the parties negotiated a conditional class-wide settlement under which the Company would pay \$0.8 million to settle these claims. This settlement is subject to court approval, which is now pending. The proposed settlement has been reflected as a liability of \$0.8 million as of March 31, 2008 and was recorded as other operating expenses in the fourth quarter of 2007.

Other. The Company is subject to legal proceedings that arise in the ordinary course of its business. In the opinion of management, the aggregate liability, if any, with respect to these actions will not have a material adverse effect on our consolidated financial position but could have a material adverse effect on the results of operations in a quarter or annual period.

7

(4) Debt and Financing Arrangements

At March 31, 2008 debt consisted of the following (in thousands):

	March 31, 2008	D	December 31, 2007
Credit Agreement with Banks, described below Senior Notes under a Master Shelf Agreement, described below	\$ 36,186 135,000	\$	48,724 110,000
Subordinated debentures, interest rate of 7.0% semi-annual installment payments due from 2005 to 2011	14,139		14,121
Total Debt Current Maturities	185,325 12,793		172,845 12,793
Long-Term Debt	\$ 172,532	\$	160,052

On September 20, 2002, Saia issued \$100 million in Senior Notes under a \$125 million (amended to \$150 million in April 2005) Master Shelf Agreement with Prudential Investment Management, Inc. and certain of its affiliates. Saia issued another \$25 million in Senior Notes on November 30, 2007 and \$25 million in Senior Notes on January 31, 2008 under the same Master Shelf Agreement.

The initial \$100 million Senior Notes are unsecured and have a fixed interest rate of 7.38 percent. Payments due under the \$100 million Senior Notes were interest only until June 30, 2006 and at that time semi-annual principal payments began with the final payment due December 2013. The November 2007 issuance of \$25 million Senior Notes are unsecured and have a fixed interest rate of 6.14 percent. The January 2008 issuance of \$25 million Senior Notes are unsecured and have a fixed interest rate of 6.17 percent. Payments due for both recent \$25 million issuances will be interest only until June 30, 2011 and at that time semi-annual principal payments will begin with the final payments due January 1, 2018. Under the terms of the Senior Notes, Saia must maintain certain financial covenants including a maximum ratio of total indebtedness to earnings before interest, taxes, depreciation, amortization and rent (EBITDAR), a minimum interest coverage ratio and a minimum tangible net worth, among others. At March 31, 2008, the Company was in compliance with these covenants.

At December 31, 2007, Saia also had a \$110 million Agented Revolving Credit Agreement (the Credit Agreement) with Bank of Oklahoma, N.A., as agent. The Credit Agreement was unsecured with an interest rate based on LIBOR or prime at the Company s option, plus an applicable spread, in certain instances, and had a maturity date of January 2009. On January 28, 2008, Saia amended and restated the Credit Agreement, increasing it to \$160 million, extending the maturity to January 28, 2013 and adjusting the interest rate schedule. In addition, the financial covenants were revised to a fixed charge coverage ratio, leverage ratio and adjusted leverage ratio, removing the minimum tangible net worth test. At March 31, 2008, Saia had \$36.2 million of borrowings under the Credit Agreement, at an interest rate of 5.25 percent, \$54.2 million in letters of credit Agreement may be used for future capital expenditures, working capital and letter of credit requirements as needed. Under the terms of the Credit Agreement, Saia must maintain several financial covenants including a fixed charge coverage ratio, leverage ratio, leverage ratio, leverage ratio and adjusted leverage ratio, leverage ratio and adjusted leverage ratio, leverage ratio and adjusted leverage coverage ratio, among others. At March 31, 2008, Saia was in compliance with these covenants. Based on the borrowing rates currently available to the Company for debt with similar terms and remaining maturities, the estimated fair value of total debt at March 31, 2008 and December 31, 2007 is \$199.5 million and \$181.8 million, respectively.

The principal maturities of long-term debt for the next five years (in thousands) are as follows:

Amount

2008		\$12,793
2009		18,938
2010		18,938
2011		22,196
2012		25,714
Thereafter through 2018		86,746
	8	

Item 2. Management s Discussion and Analysis of Financial Condition and Results of Operations

This discussion should be read in conjunction with the accompanying unaudited condensed consolidated financial statements and our 2007 audited consolidated financial statements included in the Company s annual report on Form 10-K for the year ended December 31, 2007. Those financial statements include additional information about our significant accounting policies, practices and the transactions that underlie our financial results.

Executive Overview

The Company s business is highly correlated to the general economy and, in particular, industrial production. The Company s priorities are focused on increasing volume within existing geographies while managing both the mix and yield of business to achieve increased profitability. The Company s business is labor intensive, capital intensive and service sensitive. The Company looks for opportunities to improve cost effectiveness, safety and asset utilization (primarily tractors and trailers). Technology is important to supporting both customer service and operating management. The Company grew operating revenue by 7.5 percent in the first quarter of 2008 over the first quarter of 2007. Revenue growth was attributable to improvement in yield (revenue per hundred weight) through increase length of haul and the impact of higher fuel surcharges.

Operating income was \$2.0 million for the first quarter of 2008, a decrease from \$7.1 million recorded in the prior-year quarter. The prior year quarter results included integration costs of \$2.4 million due to the acquisition of the Connection Company and Madison Freight. The Company recorded pre-tax expense of \$0.5 million in the first quarter of 2008 for equity-based compensation compared to a pre-tax expense of \$0.3 million in the first quarter of 2007 as a result of the impact of stock price changes in the respective periods. Net loss per share in the first quarter of 2008 was \$0.06 per share compared to earnings per share in the first quarter of 2007 of \$0.21 per share. First quarter 2008 operating income was impacted by the soft freight environment, escalating fuel prices and severe weather, along with higher costs. The operating ratio (operating expenses divided by operating revenue) of 99.2 in the first quarter of 2008 compared to 97.0 in the first quarter of 2007.

The Company had \$0.4 million in cash used for operating activities through the first three months of the year compared with \$3.8 million generated in the prior-year period. The Company had net cash used in investing activities of \$13.4 million during the first three months of 2008 for the purchase of property and equipment compared to \$22.9 million in the first three months of 2007, which included the acquisition of Madison Freight. The Company s cash from financing activities during the first three months of 2008 included proceeds from borrowings on long-term debt of \$25 million partially offset by \$12.5 million of debt repayments. The Company had borrowings of \$36.2 million on its credit agreement and a cash balance of \$5.3 million as of March 31, 2008.

General

The following management s discussion and analysis describes the principal factors affecting the results of operations, liquidity and capital resources, as well as the critical accounting policies of Saia, Inc. (also referred to as Saia and the Company).

The Company is an asset-based transportation company based in Johns Creek, Georgia providing regional and multi-regional LTL services and selected national LTL and guaranteed service solutions to a broad base of customers across the United States through its wholly owned subsidiary, Saia Motor Freight.

Our business is highly correlated to the general economy and, in particular, industrial production. It also is impacted by a number of other factors as detailed in the *Forward Looking Statements* section of this Form 10-Q. The key factors that affect our operating results are the volumes of shipments transported through our network, as measured by our average daily shipments and tonnage; the prices we obtain for our services, as measured by revenue per hundredweight (a measure of yield) and revenue per shipment; our ability to manage our cost structure for capital expenditures and operating expenses such as salaries, wages and benefits; purchased transportation; claims and insurance expense; fuel and maintenance; and our ability to match operating costs to shifting volume levels. Fuel surcharges have remained in effect for several years and are a significant component of revenue and pricing. Fuel surcharges are a more integral part of annual customer contract renewals, blurring the distinction between base price increases and recoveries under the fuel surcharge program.

Results of Operations

Saia, Inc. Selected Results of Operations and Operating Statistics For the quarters ended March 31, 2008 and 2007 (in thousands, except ratios and revenue per hundredweight) (unaudited)

			Percent Variance
	2008	2007	08 v. 07
Operating Revenue	\$249,329	\$231,827	7.5%
Operating Expenses:			
Salaries, wages and employees benefits	133,347	129,804	2.7
Purchased transportation	18,983	16,167	17.4
Depreciation and amortization	10,167	9,020	12.7
Fuel and other operating expenses	84,850	69,776	21.6
Operating Income	1,982	7,060	(71.9)
Operating Ratio	99.2%	97.0%	2.3
Nonoperating Expense	3,283	2,052	60.0
Working Capital	37,686	18,680	
Cash Flows from (used in) Operations (year to date)	(360)	3,810	
Net Acquisitions of Property and Equipment (year to date)	13,426	20,544	
Operating Statistics:			
LTL Tonnage	913	955	(4.4)
Total Tonnage	1,100	1,131	(2.8)
LTL Shipments	1,653	1,704	(3.0)
Total Shipments	1,678	1,728	(2.9)
LTL Revenue per hundredweight	\$ 12.68	\$ 11.32	12.0
Total Revenue per hundredweight	\$ 11.33	\$ 10.26	10.4
Ouarter ended March 31, 2008 vs. Ouarter ended March 31,	. 2007		

Quarter ended March 31, 2008 vs. Quarter ended March 31, 2007

Revenue and volume

Consolidated revenue increased 7.5 percent to \$249.3 million as a result of higher yields including the impact of increased length of haul and increased fuel surcharges partially offset by decreased tonnage and weight per shipment primarily as a result of the difficult economic environment. Fuel prices increased rapidly during 2008 and were only partially offset by the rise in fuel surcharge. We have experienced cost increases in other operating costs as a result of increased fuel prices. However, the total impact of higher energy prices on other non-fuel related expenses is difficult to determine.

Saia s LTL revenue per hundredweight (a measure of yield) increased 12 percent to \$12.68 per hundredweight for the first quarter of 2008 including the impact of fuel surcharges. Saia s LTL tonnage was down 4.4 percent to 0.9 million tons and LTL shipments were down 3.0 percent to 1.7 million shipments. Approximately 70 percent of Saia Motor Freight s revenue is subject to individual customer price adjustment negotiations that occur throughout the year. The remaining 30 percent of revenue is subject to an annual general rate increase. On February 18, 2008, Saia Motor Freight implemented a 5.4 percent general rate increase for customers comprising this 30 percent of revenue. Competitive factors, customer turnover and mix changes, among other things impact the extent to which customer rate increases are retained over time.

Operating expenses and margin

Consolidated operating income of \$2.0 million in the first quarter of 2008 compared to \$7.1 million in the prior year. The 2007 results include \$2.4 million of pre-tax integration charges from the acquisition of the Connection in November 2006 and Madison Freight in February 2007. The first quarter 2008 operating ratio (operating expenses

divided by operating revenue) was 99.2 compared to 97.0 for the same period in 2007. However, excluding the integration charges from 2007, the comparative operating ratios would have been 99.2 in the first quarter of 2008 versus 95.9 in the same period in 2007. Higher fuel prices, in conjunction with volume changes due to increased length of haul, caused \$12.8 million of the increase in fuel, operating expenses and supplies. Year-over-year yield increases were more than offset by cost increases in wages, health care and depreciation and maintenance. Purchased transportation expenses increased 17.4 percent reflecting both increased utilization driven by the opening of lanes to and from the acquired territories and higher fuel prices. The annual wage rate increase for 2007 averaged 2.5 percent and was effective December 1, 2007. Additionally, the first quarter of 2008 was adversely impacted by unusually severe winter weather. The Company recorded pre-tax expense of \$0.5 million in the first quarter of 2008 for equity-based compensation compared to a pre-tax expense of \$0.3 million in the first quarter of 2007 as a result of the impact of stock price changes in the respective periods. Equity-based compensation expense includes the expense for the cash-based awards under the Company s long-term incentive plans, which is a function of the Company s stock price.

Other

Substantially all non-operating expenses represent interest expense and the increase in net non-operating expenses is a result of overall higher average debt balances during the first quarter of 2008 versus the first quarter of 2007. The effective tax rate was 36.0 percent for the quarter ended March 31, 2008 compared to 39.6 percent for the quarter ended March 31, 2007. The change in the effective tax rate is primarily a result of lower forecasted income for 2008, along with the impact of interest on uncertain tax positions. The Company currently expects its annual effective tax rate to be approximately 41 percent.

Working capital/capital expenditures

Working capital at March 31, 2008 was \$37.7 million, which increased from working capital at March 31, 2007 of \$18.7 million due to increased net accounts receivable balances of \$10.8 million due to slower payments from customers resulting in increased days outstanding, as well as an increase in income tax receivable of \$7.2 million. Cash flows used in operating activities were \$0.4 million for the three-months ended March 31, 2008 versus cash from operations of \$3.8 million for the three-months ended March 31, 2008 cash used in investing activities was \$13.4 million versus \$22.9 million in the prior-year quarter primarily due to the acquisition of Madison Freight and higher property and equipment purchases in 2007. The 2007 acquisition of property and equipment includes investments in real estate for terminals and in both additions and replacement of revenue equipment and technology equipment and software. For the quarter ended March 31, 2008, cash from financing activities was \$12.5 million versus cash from financing activities of \$15.4 million for the prior-year quarter. Current year financing activities included \$25.0 million in proceeds from new senior notes partially offset by net payments on the revolving credit facility of \$12.5 million.

Outlook

Our business remains highly correlated to the success of Company specific improvement initiatives as well as a variety of external factors, including the general economy. Given the volume trends in 2007 and early 2008, there remains uncertainty as to the direction of the economy for the balance of 2008. For 2008, we plan to continue to focus on providing top quality service and improving safety performance while building density within our existing geography. Saia continues to evaluate opportunities to grow and further increase profitability.

The Company plans to continue to pursue revenue and cost initiatives to improve profitability. Planned revenue initiatives include, but are not limited to, building density and improving performance in our current geography, targeted marketing initiatives to grow revenue in more profitable segments, as well as pricing and yield management. The extent to which these revenue initiatives are successful will be impacted by the underlying economic trends, competitor initiatives and other factors discussed under *Risk Factors*.

Planned cost management initiatives include, but are not limited to, seeking gains in productivity and asset utilization that collectively are designed to offset anticipated inflationary unit cost increases in salaries and wage rates, healthcare, workers compensation, fuel and all the other expense categories. Specific cost initiatives include linehaul routing optimization, reduction in costs of purchased transportation, expansion of wireless dock technology and an

enhanced weight and inspection process. If the Company builds market share, there are numerous operating leverage cost benefits. Conversely, should the economy soften from present levels, the Company plans to attempt to match resources and capacity to shifting volume levels to lessen unfavorable operating leverage. The success of cost improvement initiatives is also impacted by the cost and availability of drivers and purchased transportation, fuel, insurance claims, regulatory changes, successful implementation of profit improvement initiatives and other factors discussed under *Risk Factors*.

See *Forward-Looking Statements* for a more complete discussion of potential risks and uncertainties that could materially affect our future performance.

New Accounting Pronouncements

In September 2006, the FASB issued Statement No. 157, *Fair Value Measurements* (Statement 157). Statement 157 defines fair value, establishes a framework for measuring fair value and requires enhanced disclosures about fair value measurements. Statement 157 requires companies to disclose the fair value of financial instruments according to a fair value hierarchy. Additionally, companies are required to provide certain disclosures regarding instruments within the hierarchy, including a reconciliation of the beginning and ending balances for each major category of assets and liabilities. Statement 157 is effective for the Company s fiscal year beginning January 1, 2008. In February 2008, the FASB issued Staff Positions No. 157-1 and No. 157-2 which partially defer the effective date of Statement. 157 for one year for certain nonfinancial assets and liabilities and remove certain leasing transactions from its scope. The Company is currently evaluating the impact of Statement 157 on its consolidated financial statements.

In February 2007, the FASB issued Statement No. 159, *Fair Value Options for Financial Assets and Financial Liabilities* (Statement 159), which permits an entity to choose to measure many financial instruments and certain other items at fair value at specified election dates. Statement 159 is effective for the Company s fiscal year beginning January 1, 2008. The adoption of Statement 159 has not had a material effect on the Company s consolidated financial statements; however, the Company will evaluate the manner in which the nonfinancial items covered by Statement 159 will be adopted.

In December 2007, the FASB issued Statement No. 141 (revised 2007), *Business Combinations* (Statement 141R). Statement 141R establishes principles and requirements for how an acquirer recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, any non-controlling interest in the acquiree and the goodwill acquired. Statement 141R also establishes disclosure requirements to enable the evaluation of the nature and financial effects of the business combination. Statement 141R is effective for fiscal years beginning after December 15, 2008. The Company has adopted the most significant element of Statement 141R and the Company will assess the impact of the business combination provisions of Statement 141R upon the occurrence of a business combination.

Financial Condition

The Company s liquidity needs arise primarily from capital investment in new equipment, land and structures and information technology, letters of credit required under insurance programs, as well as funding working capital requirements.

On September 20, 2002, Saia issued \$100 million in Senior Notes under a \$125 million (amended to \$150 million in April 2005) Master Shelf Agreement with Prudential Investment Management, Inc. and certain of its affiliates. Saia issued another \$25 million in Senior Notes on November 30, 2007 and \$25 million in Senior Notes on January 31, 2008 under the same Master Shelf Agreement. At March 31, 2008, a total of \$135 million is outstanding under this Master Shelf Agreement.

The initial \$100 million Senior Notes are unsecured and have a fixed interest rate of 7.38 percent. Payments due under the \$100 million Senior Notes were interest only until June 30, 2006 and at that time semi-annual principal payments began with the final payment due December 2013. The November 2007 issuance of \$25 million Senior Notes are unsecured and have a fixed interest rate of 6.14 percent. The January 2008 issuance of \$25 million Senior Notes are unsecured and have a fixed interest rate of 6.17 percent. Payments due for both recent \$25 million issuances will be interest only until June 30, 2011 and at that time semi-annual principal payments will begin with the final payments due January 1, 2018. Under the terms of the Senior Notes, Saia must maintain certain financial covenants including a maximum ratio of total indebtedness to earnings before interest, taxes, depreciation, amortization and rent (EBITDAR), a minimum interest coverage ratio and a minimum tangible net worth, among others. At March 31, 2008, the Company was in compliance with these covenants.

At December 31, 2007 Saia also had a \$110 million Agented Revolving Credit Agreement (the Credit Agreement) with Bank of Oklahoma, N.A., as agent. The Credit Agreement was unsecured with an interest rate based on LIBOR or prime at the Company s option, plus an applicable spread, in certain instances, and had a maturity date of January 2009. On January 28, 2008, Saia amended and restated the Credit Agreement, increasing it to \$160 million,

extending the maturity to January 28, 2013 and adjusting the interest rate schedule. In addition, the financial covenants were revised to a fixed charge coverage ratio, leverage ratio and adjusted leverage ratio, removing the minimum tangible net worth test. At March 31, 2008, Saia had \$36.2 million of borrowings under the Credit Agreement, \$54.2 million in letters of credit outstanding under the Credit Agreement and availability of \$69.6

million. The available portion of the Credit Agreement may be used for future capital expenditures, working capital and letter of credit requirements as needed. Under the terms of the Credit Agreement, Saia must maintain several financial covenants including a fixed charge coverage ratio, leverage ratio and adjusted leverage ratio, among others. At March 31, 2008, Saia was in compliance with these covenants.

At March 31, 2008, Yellow Corporation, now know as YRC Worldwide (Yellow), provided guarantees on behalf of Saia primarily for open workers compensation claims and casualty claims incurred prior to March 1, 2000. Under the Master Separation and Distribution Agreement entered into in connection with the 100 percent tax-free distribution of shares to Yellow shareholders, Saia pays Yellow s actual cost of any collateral it provides to insurance underwriters in support of these claims at cost plus 100 basis points through October 2008. At March 31, 2008, the portion of collateral allocated by Yellow to Saia in support of these claims was \$1.6 million.

Projected net capital expenditures for 2008 are now approximately \$35 million primarily due to a reduction in strategic real estate opportunities within Saia s existing network. This represents an approximately \$54 million decrease from 2007 net capital expenditures for property and equipment. Approximately \$5.7 million of the 2008 capital budget was committed at March 31, 2008. Net capital expenditures pertain primarily to replacement of revenue equipment and additional investments in information technology, land and structures.

The Company has historically generated cash flows from operations that have funded its capital expenditure requirements. Cash flows from operations were \$46.3 million for the year ended December 31, 2007, while net cash used in investing activities were \$91.4 million. As such, the \$41.1 million cash from financing activities also supported capital expenditures in 2007. Cash flows used in operations were \$0.4 million for the three months ended March 31, 2008. Thus the funding for the \$13.4 million of cash flows used in investing activities came from the \$12.5 million cash from financing activities. Investing activities consisted exclusively of net capital expenditures. Cash flows from operating activities were \$4.2 million lower than the prior year period primarily due to increased accounts receivable. The timing of capital expenditures can largely be managed around the seasonal working capital requirements of the Company. The Company has adequate sources of capital to meet short-term liquidity needs through its cash (\$5.3 million at March 31, 2008) and availability under its revolving credit facility (\$69.6 million at March 31, 2008). Future operating cash flows are primarily dependent upon the Company s profitability and its ability to manage its working capital requirements, primarily accounts receivable, accounts payable and wage and benefit accruals. The Company has the ability to adjust its capital expenditures in the event of a shortfall in anticipated operating cash flows. The Company believes its current capital structure and availability under its borrowing facilities along with anticipated cash flows from future operations will be sufficient to fund planned replacements of revenue equipment, investments in technology and real estate. Additional sources of capital may be needed to fund future long-term strategic growth initiatives.

In accordance with U.S. generally accepted accounting principles, our operating leases are not recorded in our balance sheet; however, the future minimum lease payments are included in the Contractual Cash Obligations table below. See the notes to our audited consolidated financial statements included in our annual report on Form 10-K for the year ended December 31, 2007 for additional information. In addition to the principal amounts disclosed in the tables below, the Company has interest obligations of approximately \$12.0 million for 2008 and decreasing for each year thereafter, based on borrowings outstanding at March 31, 2008.

Contractual Cash Obligations

The following tables set forth a summary of our contractual cash obligations and other commercial commitments as of March 31, 2008 (in millions).

Payments due by year						
2008	2009	2010	2011	2012	Thereafter	Total