

Edgar Filing: CAMCO FINANCIAL CORP - Form 11-K

CAMCO FINANCIAL CORP  
Form 11-K  
June 29, 2005

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 11-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934

For the fiscal year ended December 31, 2004

OR

TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE  
ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 000-16614

A. Full title of the plan and the address of the plan, if different from  
that of the issuer named below:

CAMCO FINANCIAL & SUBSIDIARIES SALARY SAVINGS PLAN

B. Name of issuer of the securities held pursuant to the plan and the  
address of its principal executive office:

Camco Financial Corporation  
6901 Glenn Highway  
Cambridge, Ohio 43725

REQUIRED INFORMATION

The following financial statements and supplemental schedules for Camco  
Financial and Subsidiaries Salary Savings Plan are being filed herewith:

Description

Contents of Financial Statements

Report of Independent Auditors

Statements of Net Assets Available

Statement of Changes in Net Assets Available  
for Benefits

Notes to Financial Statements

Schedule H, Line 4i - Schedule of Assets  
(Held at End of Year)

The following exhibits are being filed herewith:

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Exhibit No. -----	Description -----
23.1	Consent of Independent Registered Public Accounting Firm
23.2	Consent of Independent Registered Public Accounting Firm

CAMCO FINANCIAL & SUBSIDIARIES  
SALARY SAVINGS PLAN

FINANCIAL REPORT  
DECEMBER 31, 2004 AND 2003

CAMCO FINANCIAL & SUBSIDIARIES SALARY SAVINGS PLAN

CONTENTS

Report Letters

Statement of Net Assets Available for Benefits

Statement of Changes in Net Assets Available for Benefits

Notes to Financial Statements

Schedule of Assets Held at Year End

Report of Independent Registered Public Accounting Firm

To the Plan Administrator  
Camco Financial & Subsidiaries Salary Savings Plan  
Cambridge, Ohio

We have audited the accompanying statement of net assets available for benefits of Camco Financial & Subsidiaries Salary Savings Plan as of December 31, 2004 and the related statement of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit. The financial statements of Camco Financial & Subsidiaries Salary Savings Plan as of December 31, 2004, were audited by other auditors whose report dated May 6, 2004, expressed an unqualified opinion on those statements.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as

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evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the 2004 financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2004 and the changes in net assets available for benefits for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audit was performed for the purpose of forming an opinion on the financial statements taken as a whole. The supplemental schedule of assets held at end of year is presented for the purpose of additional analysis and is not a required part of the basic 2004 financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole

/s/ David L. Scheffler

Plante & Moran, PLLC

Columbus, Ohio  
June 10, 2005

### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Trustees  
Camco Financial & Subsidiaries  
Salary Savings Plan  
Cambridge, Ohio

We have audited the accompanying statement of net assets available for benefits of the Camco Financial & Subsidiaries Salary Savings Plan (the Plan) as of December 31, 2003 and the related statement of changes in net assets available for benefits for the year then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2003 and the changes in net assets available for benefits for the year then ended in conformity with U.S. generally accepted accounting principles.

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/s/ Crowe Chizek and Company LLC  
Crowe Chizek and Company LLC

Columbus, Ohio  
May 6, 2004

CAMCO FINANCIAL & SUBSIDIARIES SALARY SAVINGS PLAN

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31	
	2004	2003
<b>ASSETS</b>		
Non-participant directed investments		
Employer securities	\$ 481,869	\$ 544,364
Participant loans	5,663	7,122
Participant directed investments		
Common/collective funds	781,913	733,384
Mutual funds	6,961,128	5,813,563
Employer securities	3,919,079	4,380,839
Participant loans	96,087	104,307
Total investments	12,245,739	11,583,579
Contributions receivable		
Employee contribution	23,164	20,976
Employer matching contribution	11,356	10,957
Total contributions receivable	34,520	31,933
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<b>\$ 12,280,259</b>	<b>\$ 11,615,512</b>

See Notes to Financial Statements.

CAMCO FINANCIAL & SUBSIDIARIES SALARY SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year Ended December 31,	Year En Decembe
-----	-----
2004	2003

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ADDITIONS		
Contributions		
Participant directed - Employee elective	\$ 608,988	\$ 61
Participant directed - Employer matching	305,467	31
Participant directed - Rollover	81,836	2
Interest and dividends		
Non-participant directed	18,456	1
Participant directed	286,175	21
Net appreciation (depreciation) in fair value of investments		
Non-participant directed	(61,013)	9
Participant directed	115,148	1,98
	-----	-----
Total additions, net	1,355,057	3,27
DEDUCTIONS		
Benefit payments to participants		
Non-participant directed	21,366	2
Participant directed	627,265	57
Administrative expenses		
Non-participant directed - Employer securities	31	
Participant directed	41,648	3
	-----	-----
Total deductions	690,310	63
	-----	-----
NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS	664,747	2,64
NET ASSETS AVAILABLE FOR BENEFITS - Beginning of year	11,615,512	8,97
	-----	-----
NET ASSETS AVAILABLE FOR BENEFITS - End of year	\$ 12,280,259	\$ 11,61
	=====	=====

See Notes to Financial Statements.

3

CAMCO FINANCIAL & SUBSIDIARIES SALARY SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2004 AND 2003

NOTE 1 - DESCRIPTION OF THE PLAN

The following brief description of the Camco Financial & Subsidiaries Salary Savings Plan (the Plan) is provided for general information only. Participants should refer to the plan document for a more complete description of the Plan's provisions.

GENERAL - The Plan is a defined-contribution plan covering all employees of Camco Financial & Subsidiaries (the Company). The

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Plan requires employees to complete one year of service (1,000 hours or more) to participate in the Plan. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

CONTRIBUTIONS - Each year, participants may contribute up to 92 percent of pretax annual compensation, subject to certain limitations. The Plan also allows any participant who has attained age 50 by the end of the Plan year to make catch-up contributions in accordance with the Internal Revenue Code. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. The Company makes a matching contribution equal to 100% of 401(k) deferrals made up to the first 3% of base compensation and 50% of 401(k) deferrals from 3.01% to 5% of base compensation. The Company may make an additional employer discretionary contribution. Contributions are subject to certain Internal Revenue Code (IRC) limitations.

PARTICIPANT ACCOUNTS - Each participant's account is credited with the participant's own contribution, and an allocation of the Company's contributions and plan earnings and expenses. Allocation of the Company's contributions and plan earnings and expenses is based upon participants' compensation and account balances, respectively. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

FORFEITED ACCOUNTS - Forfeitures of terminated participants' non-vested employer profit sharing accounts are used to reduce employer contributions.

VESTING - Participants are immediately vested in their own 401(k) contributions and employer matching contributions made after December 31, 1997 and any pension plan rollovers, plus actual earnings thereon. Vesting in the remainder of their account is based on years of credited service. A participant is 100% vested after six years of credited service.

PAYMENT OF BENEFITS - On termination of service due to death, disability, retirement, or other reasons, a participant may elect to receive payment of their vested benefits as a lump sum payment.

4

CAMCO FINANCIAL & SUBSIDIARIES SALARY SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2004 AND 2003

NOTE 1 - DESCRIPTION OF THE PLAN (CONTINUED)

PARTICIPANT LOANS - The Plan allows participants to borrow money from the Plan, in amounts not to exceed one-half of the participant's vested account balance. Participants cannot have more than one loan from the Plan at any time and initial loans must be for at least \$1,000, with a maximum of \$50,000, as determined by the IRS.

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### NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

Following are the significant accounting policies followed by the Plan:

**BASIS OF PRESENTATION** - The financial statements of the Plan are prepared under the accrual method of accounting.

**ASSETS AND LIABILITIES** - Accounting policies relative to the basis of recording assets and liabilities conform with Department of Labor guidelines. Additionally, the Plan invests in employer stock as well as certain investments managed by Smith Barney Corporate Trust Company or its affiliates. Smith Barney Trust Company is the trustee of the Plan and, therefore, these transactions qualify as party-in-interest transactions as defined under ERISA guidelines.

**CHANGE IN NET ASSETS** - Employer and employee contributions and expenses payable are recognized on the accrual method. Benefits to participants are recorded when paid. Administrative expenses are recorded when incurred.

**VALUATION OF INVESTMENTS** - Quoted market prices are used to value the Plan's investments in mutual funds and common stock. Participant loans are carried at their outstanding principal balance, which approximates fair value. The Plan's investment in the common/collective investment fund is valued based upon the Plan's proportional share of the common/collective fund's underlying asset which is another common/collective fund. The underlying common/collective fund is valued based upon the fair market value of that fund's underlying assets.

Purchases and sales of securities are recorded on a trade-date basis.

**ESTIMATES** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from these estimates.

5

CAMCO FINANCIAL & SUBSIDIARIES SALARY SAVINGS

NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2004 AND 2003

### NOTE 2 - SUMMARY OF ACCOUNTING POLICIES (CONTINUED)

**RISK AND UNCERTAINTIES** - The Plan provides for various investment options including any combination of mutual funds, Camco Financial Corporation common stock, common/collective funds and other investment securities. The underlying investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the values of investment

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securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits and participants' individual account balances.

CONCENTRATION OF CREDIT RISK - At December 31, 2004, approximately 36% of the Plan's assets were invested in Camco Financial Corporation common stock.

RECLASSIFICATIONS - Certain prior year classifications have been changed to correspond with 2004 classifications.

### NOTE 3 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA and its related regulations. In the event of a plan termination, participants will become 100% vested in their accounts.

### NOTE 4 - TAX STATUS

The Plan document has been restated for recent law changes. The plan sponsor adopted the restated version of a non-standardized prototype plan document. The Internal Revenue Service has determined and informed the prototype plan sponsor, by a letter dated June 5, 2002, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has not individually sought its own determination letter.

The Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

6

## CAMCO FINANCIAL & SUBSIDIARIES SALARY SAVINGS

NOTES TO FINANCIAL STATEMENTS  
DECEMBER 31, 2004 AND 2003

### NOTE 5 - SIGNIFICANT INVESTMENTS AT FAIR VALUE

Significant investments at fair value at December 31, 2004 and 2003, are listed as follows:

	December 31 2004	December 31 2003
	-----	-----
Camco Financial Corporation common stock	\$ 3,919,079	\$ 4,380,839
Growth Fund of America	\$ 1,731,956	\$ -
Investment Company of America	\$ 1,006,468	\$ -
Neuberger Berman Genesis Trust Fund	\$ 1,005,190	\$ 833,238
MCM Stable Value Portfolio	\$ 781,913	\$ 733,385
Dreyfus Founders Discovery Fund	\$ 762,339	\$ 713,276



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Europacific Growth Fund	\$	622,324	\$	-
Camco Financial Corporation common stock*	\$	481,869	\$	544,364

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 \* Non-participant directed investment

7

CAMCO FINANCIAL & SUBSIDIARIES SALARY SAVINGS

SCHEDULE OF ASSETS HELD AT YEAR END  
 FORM 5500, SCHEDULE H, ITEM 4i  
 EIN 51-0110823, PLAN 002  
 DECEMBER 31, 2004

(a), (b) IDENTITY OF ISSUER, BORROWER LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT, INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) C
-----		
Non-participant directed investments		
** Camco Financial Corporation	Common stock, 31,290.184 shares	\$
** Plan Participants	Participant loans bearing interest at 6.0% to 11.5%	
Participant directed investments		
** Camco Financial Corporation	Common stock, 254,485.642 shares	
Smith Barney Corporate Trust Co.	Common/collective fund - MCM Stable Value Portfolio	
Smith Barney Corporate Trust Co.	Mutual fund - Europacific Growth Fund	
Smith Barney Corporate Trust Co.	Mutual fund - Investment Company of America	
Smith Barney Corporate Trust Co.	Mutual fund - Washington Mutual Investor	
Smith Barney Corporate Trust Co.	Mutual fund - Growth Fund of America	
Smith Barney Corporate Trust Co.	Mutual fund - Dreyfus Founders Discovery Fund	
Smith Barney Corporate Trust Co.	Mutual fund - American Balanced Fund	
Smith Barney Corporate Trust Co.	Mutual fund - Loomis Sayles Bond Fund	
Smith Barney Corporate Trust Co.	Mutual fund - Neuberger Berman Genesis Trust	

8

CAMCO FINANCIAL & SUBSIDIARIES SALARY SAVINGS

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SCHEDULE OF ASSETS HELD AT YEAR END  
 FORM 5500, SCHEDULE H, ITEM 4i  
 EIN 51-0110823, PLAN 002  
 DECEMBER 31, 2004

(a), (b) IDENTITY OF ISSUER, BORROWER LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT, INCLUDING MATURITY DATE, RATE OF INTEREST, COLLATERAL, PAR OR MATURITY VALUE	(d) COST
-----		
Participant directed investments, continued		
Smith Barney Corporate Trust Co.	Mutual fund - ING GNMA Income Fund	*
Smith Barney Corporate Trust Co.	Mutual fund - Columbia Intermediate Bond Fund	*
Smith Barney Corporate Trust Co.	Mutual fund - Credit Suisse Global Fixed-Income Fund	*
Smith Barney Corporate Trust Co.	Mutual fund - T. Rowe Price International Bond Fund	*
Smith Barney Corporate Trust Co.	Mutual fund - J.P. Morgan Fleming Emerging Markets	*
**Smith Barney Corporate Trust Co.	Mutual fund - CitiStreet S&P 500 Fund	*
** Plan participants	Participant loans bearing interest at 6.0% to 11.5%	*
TOTAL INVESTMENTS		

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 \* Cost information not required  
 \*\* Denotes party-in-interest

9

SIGNATURES

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

CAMCO FINANCIAL AND SUBSIDIARIES  
 SALARY SAVINGS PLAN

By its Administrator: Camco Financial  
 Corporation

Date: June 28, 2005

By: /s/ Richard C. Baylor

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 Richard C. Baylor,  
 Chief Executive Officer

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CAMCO FINANCIAL AND SUBSIDIARIES  
SALARY SAVINGS PLAN  
ANNUAL REPORT ON FORM 11-K  
FOR FISCAL YEAR ENDED DECEMBER 31, 2004

INDEX TO EXHIBITS

Exhibit No. -----	Description -----
23.1	Consent of Independent Registered Public Accounting Firm
23.2	Consent of Independent Registered Public Accounting Firm